



SAP HR Integrator



The Summary

The client's basic requirement was to export Organizational data from their OrgPlus into a data file using the SAP HR Integrator. AGT developed SAP HR Integrator with OrgPlus server, which supports the Org Unit. SAP HR Integrator is designed to work with all existing SAP standard systems.

The Client

Client is the leading provider of workforce modeling and intelligence solutions. With its OrgPlus technology charting millions of employees for companies worldwide, including 400 of the Fortune 500, client has defined best practices in organizational charting

The Business Requirement

OrgPlus, server based solution integrates with HR databases to automatically create and publish organizational charts using Microsoft Office software for budgeting and presentation purposes. The client wanted to export Organizational data from their OrgPlus into a data file using the SAP HR Integrator. The SAP HR Integrator had to provide a SAP native interface that allows SAP users to extract organizational data into a data file.

The Solution

The scope of work included following functionalities:

SAP HR Integrator features:

- Support for Org Unit to Org Unit/Position reporting relationships and Person/Person reporting relationships
- Selection from over 50 SAP HR infotypes
- Use of native SAP security to control field selection
- Export of proposed, historical, and current organizational charts
- Scheduled export of organization data to automate distribution of organizational charts

Project Summary

Industry: Consultancy and Services.

Client Profile: Leading provider of workforce modeling and intelligence solutions

Business Requirements:

The client wanted to export Organizational data from their OrgPlus into a data file using the SAP HR Integrator

Solution:

The above requirements were met by integrating organizational data from clients OrgPlus server into a data file using the SAP HR Integrator

Solution Benefits

- Secured and reliable system
- Increased efficiency.



- Automatic sub-charting based on OrgUnit
- Inclusion of numeric, date, text or photo fields from SAP
- Inclusion/Exclusion of approved and unapproved vacancies.

SAP Requirements

The SAP HR Integrator is designed to work with all existing SAP standard systems.

SAP R/3 Compatibility

The SAP HR Integrator is compatible with SAP HR/mySAP HR versions: 4.7x (Enterprise Version)

Database Compatibility

The SAP HR Integrator is database independent and is compatible with all SAP database systems, including Oracle, SQL Server etc.

Operating System Compatibility

The SAP HR Integrator is application based and is therefore compatible with all SAP compatible operating systems, including Windows NT, Windows 2000, and Unix etc.

The Solution Benefit

- The data is extracted efficiently and quickly from the SAP HR database.
- Secured system as each report is generated using SAP standard authorization controls that ensure that users can only access the data to which they are authorized.